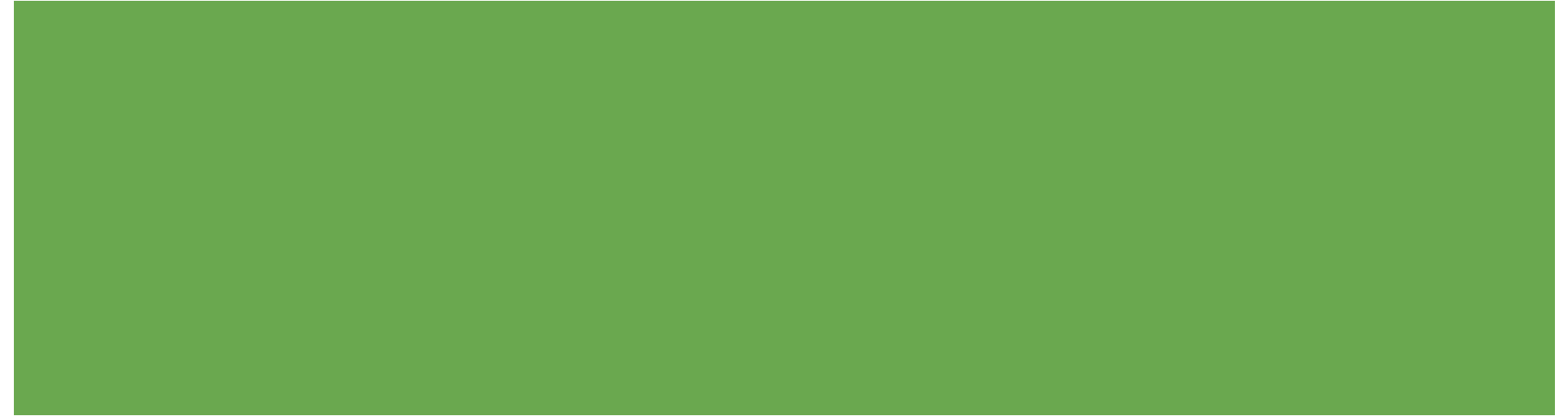


2025 Informatics Council

9th October 2025



Agenda

1. Annual report of the directors of the institute
 - a. Personnel matters (FM)
 - b. Teaching (AJ)
 - c. Research (OS)
2. Current matters (FM, everyone)

Personnel matters

New faculty members

Samuel Eilenberg Assistant Professors

- **Adam Karczmarz** – algorithms – UW – Tor Vergata, IDEAS NCBR
- **Nidhi Rathi** – social choice – IIS Bangalore – Aarhus U, MPI Saarbrücken

Assistant Professors

- **Jędrzej Kołodziejski** – logic – UW – TU Dortmund

Salary bonuses

- Faculty performance bonus
 - **applications** via eva.mimuw.edu.pl (Jan/Feb, with annual report)
 - awarded by a faculty committee based on publications (mind the CORE ranking!)
 - 56K monthly total in 2025/26, 62K in 2024/25 and 2023/24
 - full-time employees only, deans/directors excluded
- Institute performance bonus
 - awarded by the directors of the institute based on: **publications** (top papers, last 3 years), **grants** (total value of ongoing grants), **leadership** (supervised PhDs, last 3 years), **teaching** (volume and quality, last academic year), **admin duties** (committees, councils, individual duties, last academic year)
 - only achievements benefitting UW count, except for new employees
 - based on annual reports (you have been warned!), deans/directors excluded
 - 94K monthly total in 2025/26, 80K in 2024/25, 71K in 2023/24, 50K in 2022/23
 - scaled down proportionally for part-time employees
 - our policy: faculty bonus + institute bonus ~ performance (*but institute bonus bounded*)

Administrative duties

Dziekan (*Kowalik*)

Prodziekan ds. studenckich (*Engel*)

1000+

Dyrektor i wicedyrektorzy (*Janowska, Murlak, Skibski*)

Delta (*Kazana*)

500+

Planista (*Malinowski*)

Pełnomocnik ds. USOSa (*Mincer-Daszkiewicz*)

200+

Przewodniczący Rady Naukowej Dyscyplin (*Tarlecki*)

Kierownik studiów (*Dojer, Schubert/Cygan*)

100+

Komisja konkursowa (*Bojańczyk, Diks, Gambin, Mi. Pilipczuk, Skowron*)

Komisja rekrutacyjna szkoły doktorskiej (*Machnicka, Mucha, Kopczyński, Kozłowski, Paszek, Waniek*)

Rejestracja studentów na zajęcia (*Malinowski*)

50+

Administrative duties

Rekrutacja na studia (*Niemyska, Rutka*)

Komisja lokalowa (*Dziubiński*)

Komisje doktorskie (*Niwiński, Wilczyński; Czerwiński, Dziubiński, Kozłowski, Mucha, Ma. Pilipczuk, Radoszewski, Stencel, Ślęzak*)

Rada Doskonałości Naukowej (*Lasota*)

Komisja ds. egzaminów wstępnych (*Jabłonowski, Janowska, Kopczyński, Malinowski, Murlak, Peczarski, Schubert, Walukiewicz-Chrzęszcz*)

Opiekun etapu magisterskiego (*Walukiewicz-Chrzęszcz*)

PhD Open (*Gajarský, Mazowiecki*)

Administrative duties

Zatwierdzanie tematów prac magisterskich

Rada Naukowa Dyscyplin

Rada Wydziału

Rada Dydaktyczna

Rada Szkoły Doktorskiej

Przewodniczący Rady Instytutu

Przewodniczący obron prac magisterskich

Pełnomocnik ds. równości

Opiekun 1. roku

Organizacja zajęć z Technologii Informacyjnych

Komisja wyborcza

Komisja etyczna

Komisja ds. jakości kształcenia

Komisja biblioteczna

Komisja rekrutacyjna na studia mgr

Kierownik działania IDUB

Reprezentant w ERCIM

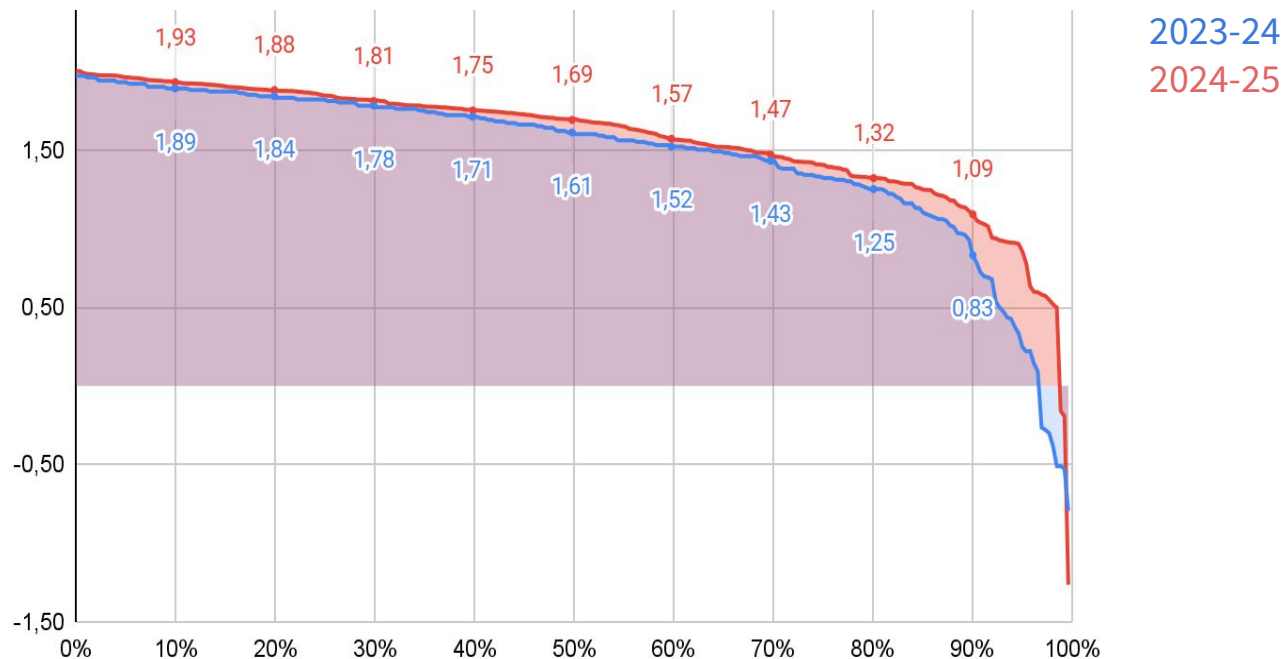
Zespół oceny śródkresowej szkoły doktorskiej

Zespół ds. oceny stanu dyscyplin

Komisja lokalowa (CeNT)

Teaching

Average course grades in student surveys (at least 5 answers)



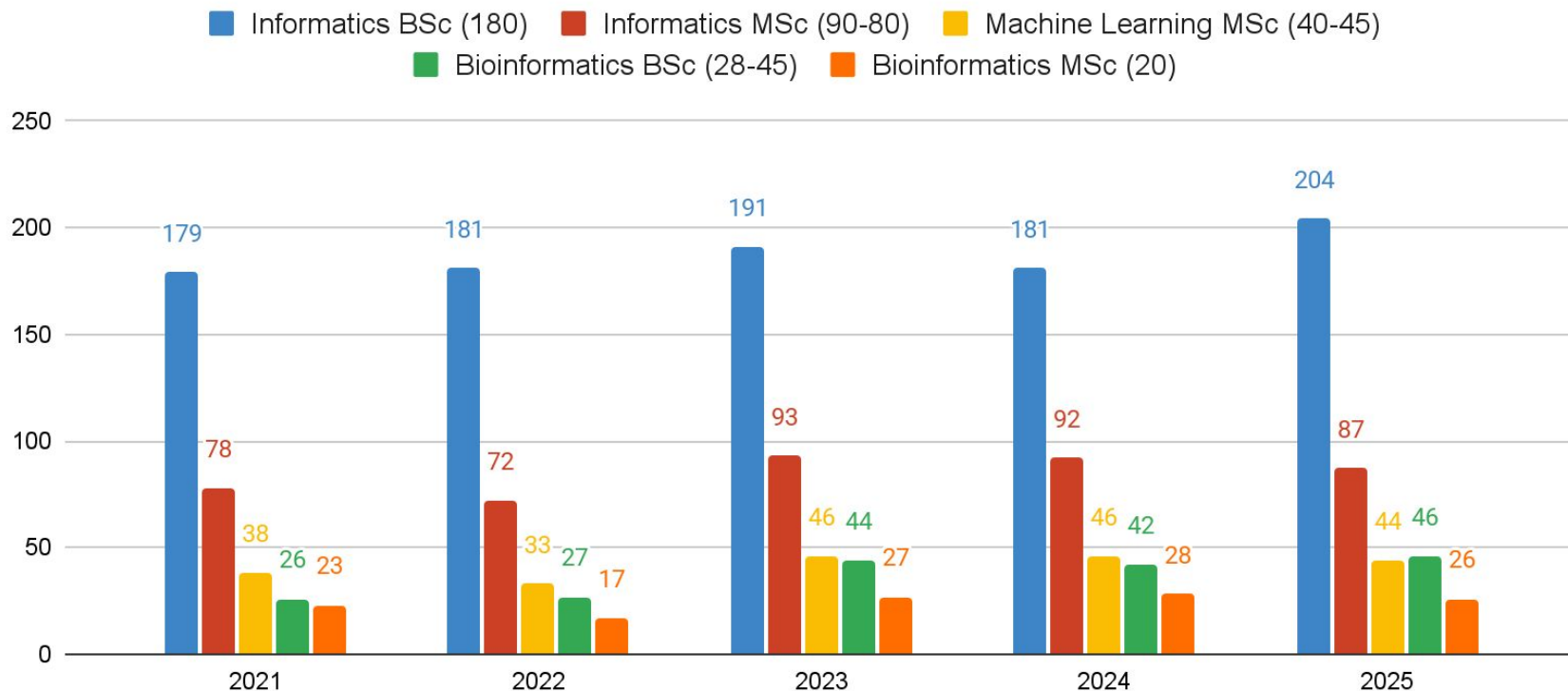


<https://mimuw.edu.pl/pl/aktualnosci/najlepiej-oceniane-zajecia-ankiety-studenckie-w-roku-akademickim-2024-2025>

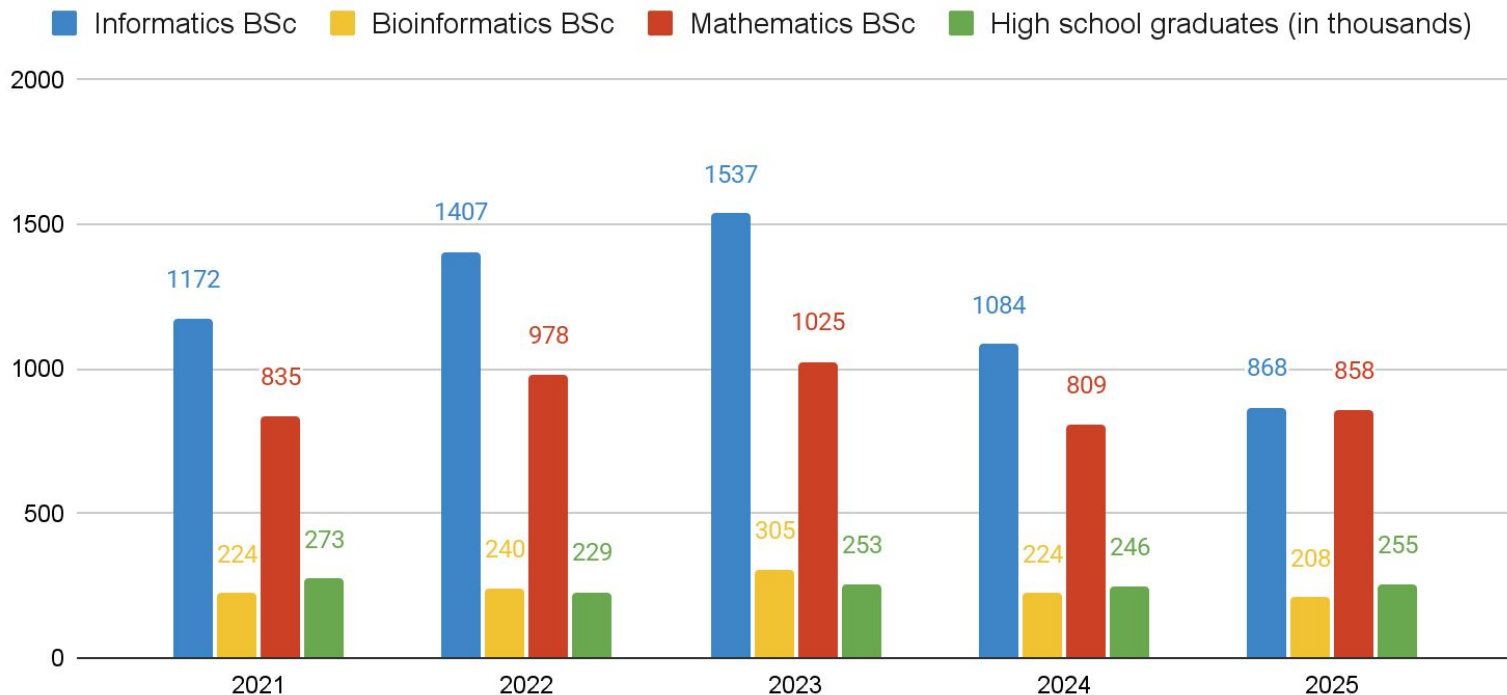
PhD Students of the Doctoral School of Exact and Natural Sciences

	2020	2021	2022	2023	2024	2025
Candidates	29	40	27	29	26	56
Limits	22	22	22	22	24	27
Informatics	8	14	7	9+7	8	14+2
Mathematics	13	10	14	11	13	13

BSc and MSc admitted students



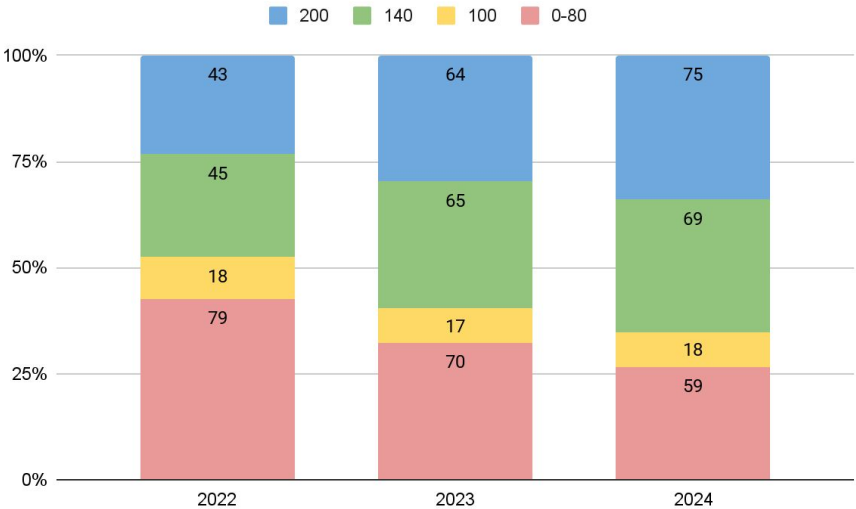
BSc and MSc candidates



Research

Publications

	2022	2023	2024
200	43	64	75
140	45	65	69
100	18	17	18
0-80	79	70	59
Σ	185	216	221



Based on the current state of PBN.

Publications / 200 PTS journals / 2024

Applied Soft Computing
Artificial Intelligence (x2)
IEEE Trans. on Information Forensics and Security (x2)
Journal of Archaeological Science
Journal of Computational and Graphical Statistics
Journal of Symbolic Logic
Polskie Archiwum Medycyny Wewnętrznej (x2)*
Proceedings of the National Academy of Sciences
SIAM Journal of Computing (x3)

Chem
Developmental Cell*
Genome Biology*
Information Fusion
Journal of the ACM
Nature Communications*
Nature Genetics*
Nature Methods*
Nucleic Acids Research*
Physics Reports*

* bioinformatics

Publications / A* conferences / 2024

LICS (x9) (Logic in CS)

SODA (x9) (Discrete Algorithms)

STOC (x4) (Theory of Computing)

FOCS (x3) (Foundations of CS)

AAAI (x1) (Artificial Intelligence)

AAMAS (x3) (Multiagent Systems)

IJCAI (x1) (Artificial Intelligence)

NeurIPS (x5) (Neural Information Processing)

ICML (x5) (Machine Learning)

^^ at these conferences we publish 80% of our A* papers ^^

ACL (Linguistics)

EC (Economics and Computation)

EuroCrypt (Cryptographic Techniques)

ICLR (Learning Representations)

POPL (Programming Languages)

VLDB (x2) (Large Databases)

CCS (Computer and Communications Security)

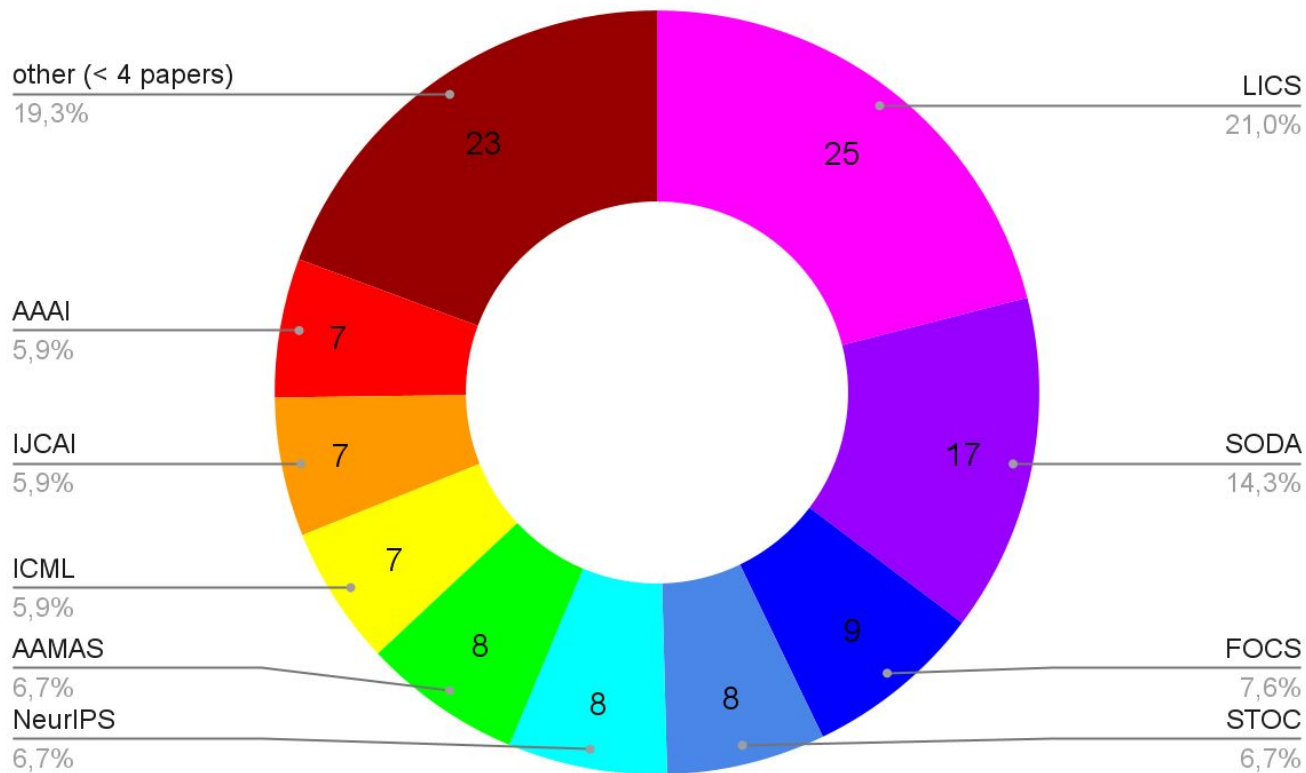
ECCV (Computer Vision)

ICDE (Data Engineering)

PODS (Database Systems)

SIGCOMM (Computer Communication)

Publications / A* conferences / 2022-2024



New grants 2024/25 (7.11.2024–today)

	24/25	23/24	22/23
ERC		2	1
EU		1	1
Maestro			1
Sonata Bis (NC. Chung), L. Clemente, M. Cygan	2	2	3
Opus (K. Dutta), A. Gambin, P. Hofman, S. Lasota, P. Parys	4	4	1
Sonata		2	2
Preludium Bis		1	1
Preludium K. Oksza-Orzechowski	1	1	4

Awards (7.11.2024–today)

A. Karczmarz, M. Sokołowski **Witold Lipski Award**

K. Diks **Lem Award**

E. Szczurek **Excellence in Data Science (Perspektywy Foundation)**

M. Machnika, B. Wilczyński **Scientific Award of the Division II of PAN**

J. Mincer-Daszkiewicz **EUNIS Elite** & **IROs Forum**

Delta (W. Czerwiński, T. Kazana, J. Radoszewski, ...) **Popularizer of Science**

Bachelor thesis of Dziok, Howil, Łukasik, Szerenos (supervisor: J. Jabłonowski)
National Intercollegiate Contest of Young Masters

Evaluation – this year!

Why should you care? Prestige + money.

Criterion 1 (60%): Publications

Criterion 2 (20%): Grants

- Points mostly for money from grants
- Points for ERC grants are multiplied by 5

Criterion 3 (20%): Societal impact

- Two descriptions of the societal impact of our research
- Publications from last 20 years that affected (other) people's lives

Evaluation – criterion 1

Number “N” = average number of employees doing research 2022–2025

- Average for 2017–2021: $N=92,87$ (for 31.12.2021: $N=95,89$)
- Average for 2022–2025: $N=96,06$

We select $3N \approx 288$ publications

Final score: (total points for all publications) / N



Evaluation 2017-2021



Evaluation – slots

Each employee may fill up to 4 slots (or less if they work part time).

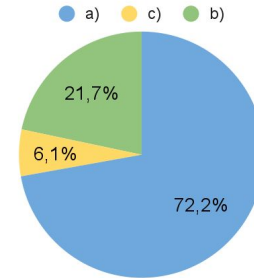
Each paper fills $1/\#(\text{UW co-authors that declare it})$ of a slot.



Evaluation – contributors

Who counts to “N”?

- (1) People who declare CS and submit a proper declaration (144 people); this includes:
- a) all regular WMIM employees on research/research-teaching positions, (82 people)
 - b) all non-permanent WMIM employees (e.g., from grants) hired only at UW, (52 people)
 - c) other UW employees that declare CS (ICM x6, IMSiM x2, WNE, EUROREG), (10 people)
 - d) other employees, if they choose to do so. (0 people)



Additionally, 20% of publications can be from:

- (2) PhD students from the UW Doctoral School pursuing a PhD in CS (69 people).
- (3) People hired for 12+ months, whose primary employer is elsewhere (5 people).

Evaluation – contributors

Every person assigns every paper to one discipline at one institution.

N_0 = the number of employees from (1) and (3) who have been hired for 24+ months and who have not assigned to UW any publications from the ministerial list.

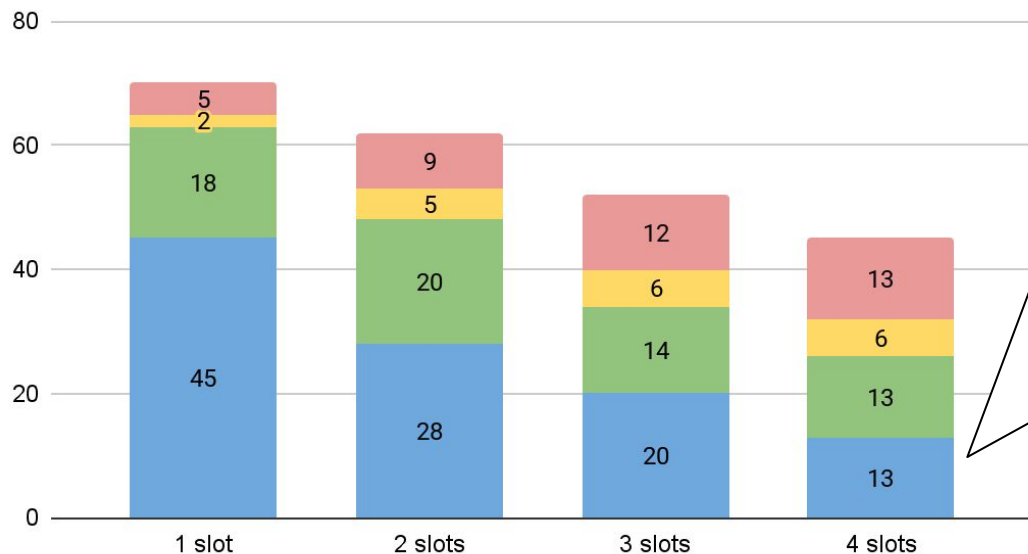
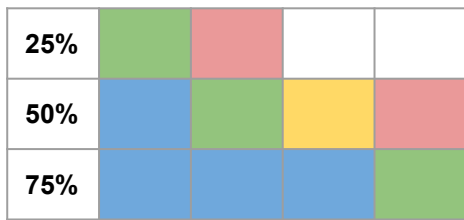
This includes postdocs/students hired in grants!

Your contribution: One good paper per year.

- + PhD students contribute papers, but do not increase “N”.
- People you hire in a grant increase “N”, but may not give output as good as yours.

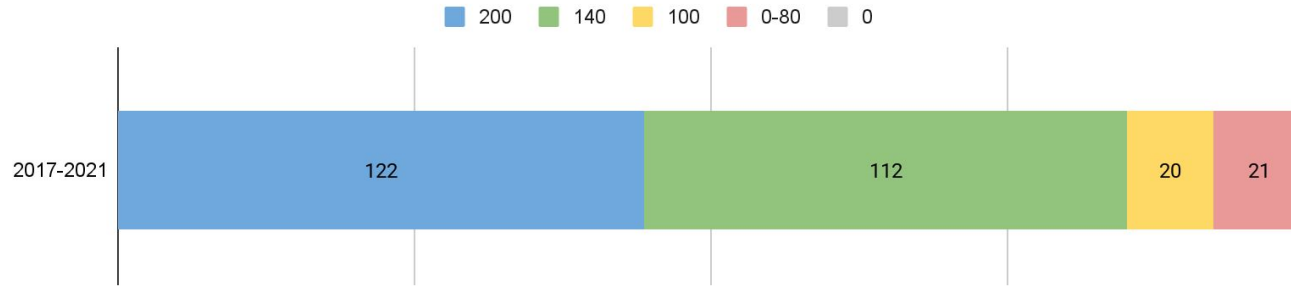
Evaluation – people

Numbers of regular UW employees (1a) hired for 24+ months (total: 76) who could fill a given number of slots with...

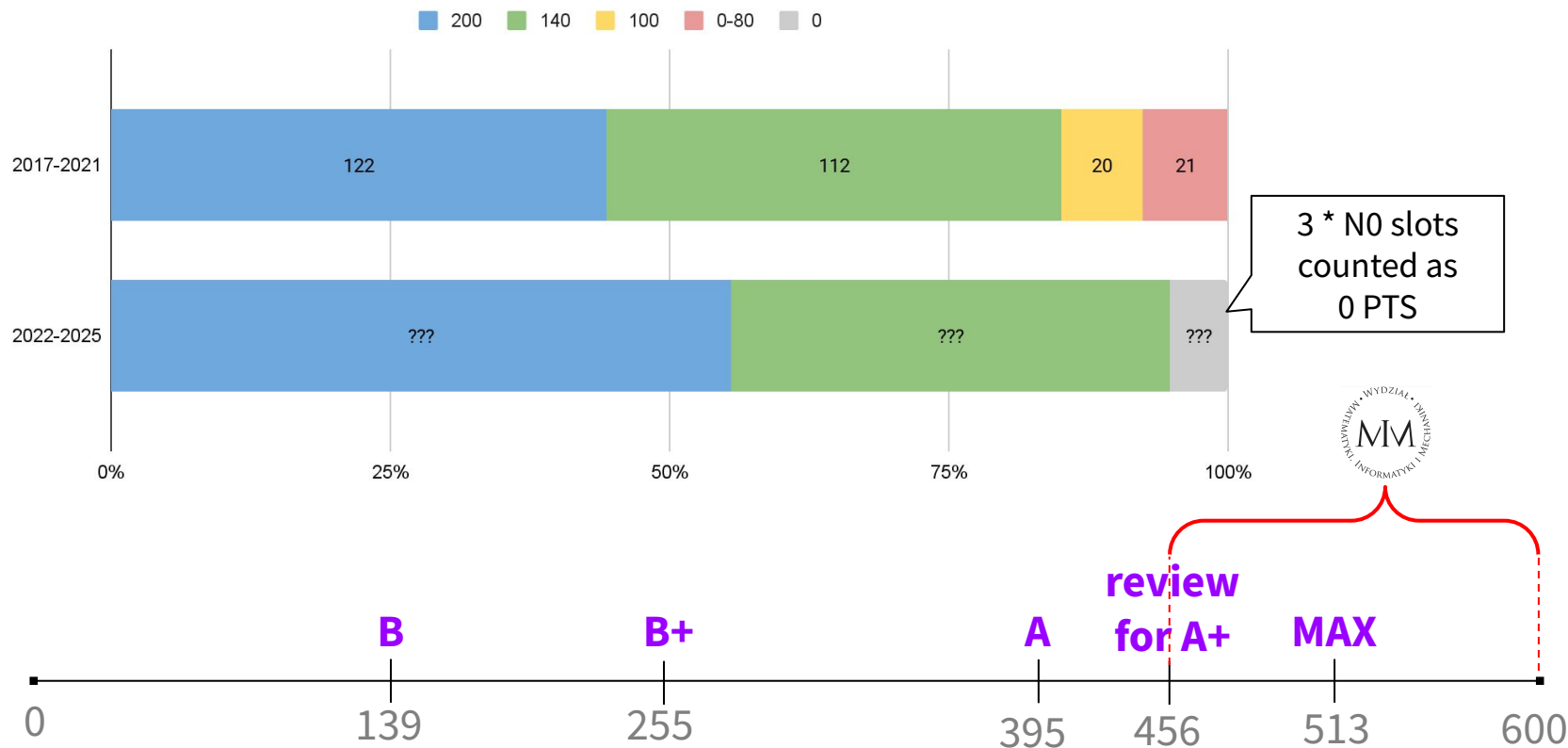


M. Bojańczyk
M. Cygan
M. Dziubiński
A. Karczmarz
T. Masařík
T. Michalak
F. Murlak
Ma. Pilipczuk
Mi. Pilipczuk
O. Skibski
P. Skowron
E. Szczurek
S. Toruńczyk

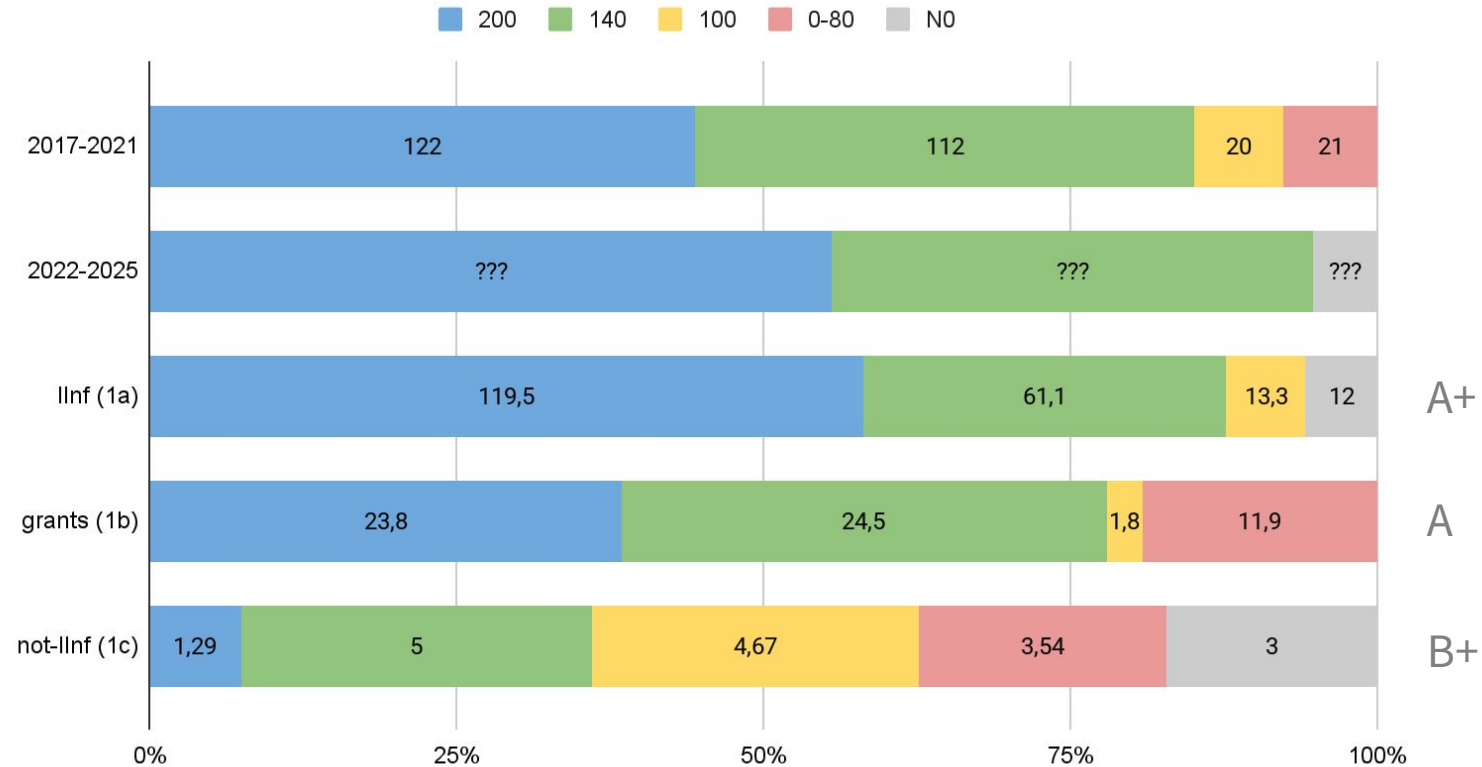
Evaluation – estimation



Evaluation – estimation



Evaluation – estimation



Current Matters

50 Years of the Institute of Informatics

Thursday, November 20, 14:00

MIM UW