

# Meeting of the Council of the Institute of Informatics 2022

20th Oct 2022



# Agenda

1. New faculty members & promotions
2. Research
  - a. Evaluation of computer science @ UW – conclusions
  - b. New grants
3. Teaching
4. Money
  - a. Travel Budget
  - b. Salary Bonuses
5. Other business: discussion

# New faculty members & promotions

# New faculty members

## **Assistant professors (research & teaching group)**

- Dorota Celińska-Kopczyńska (Economics, non-euclidean geometry)
- Andrzej Mizera (bioinformatics, formerly at U. Luxembourg)

## **Assistant professor (teaching group)**

- Przemysław Rutka

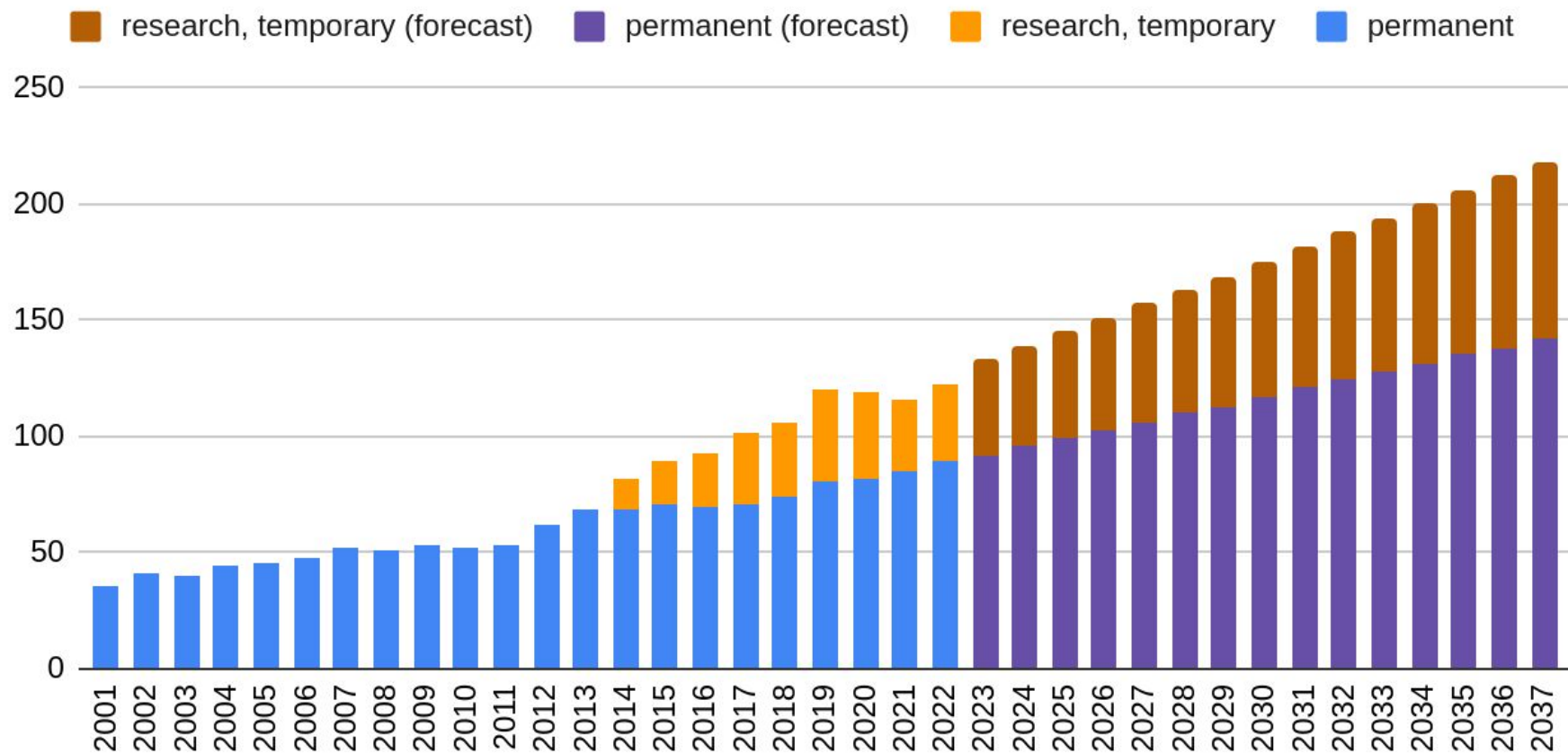
**No new S. Eilenberg assistant professors!**

# Promotions

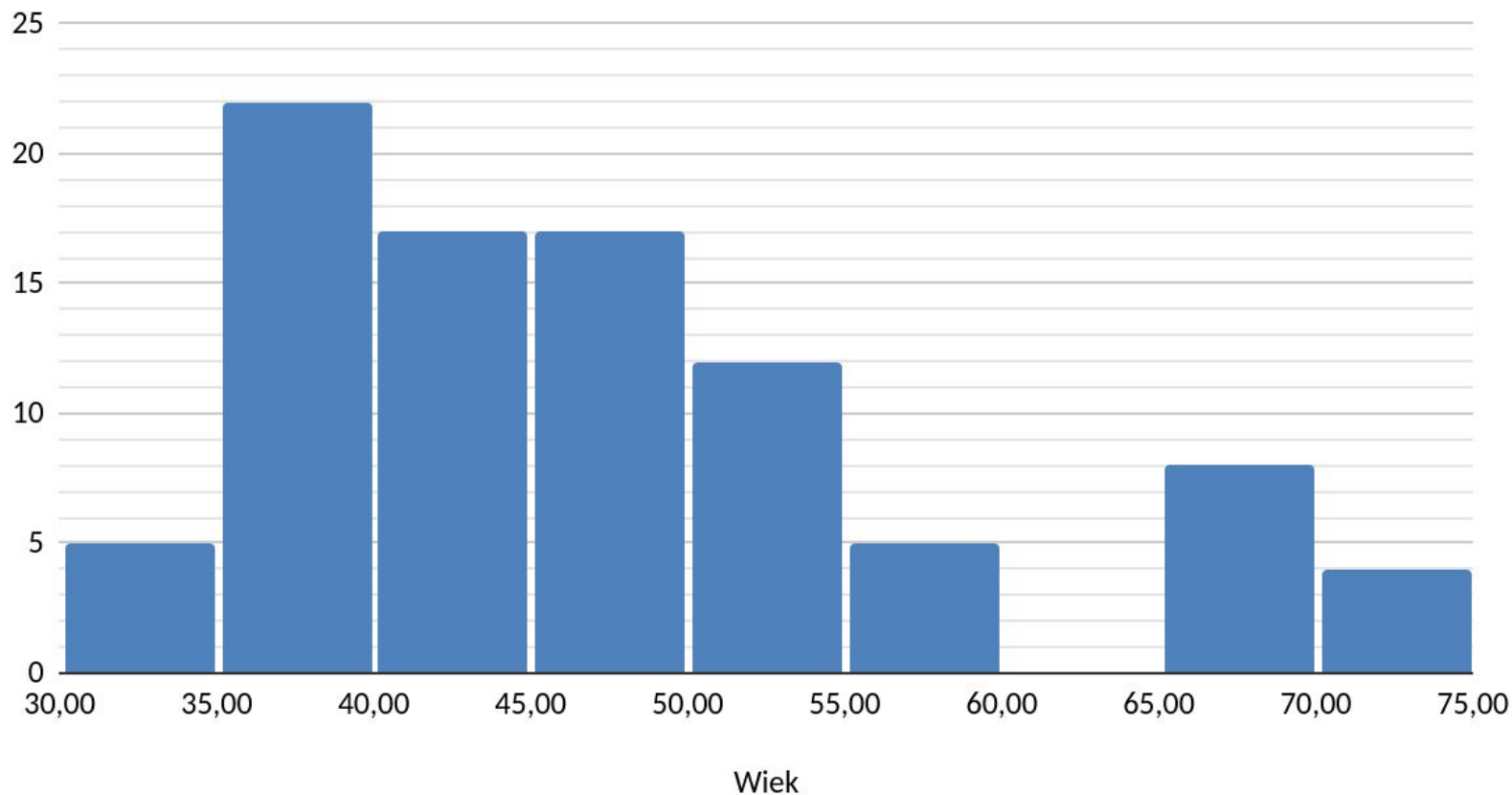
## **New associate professors**

1. Norbert Dojer
2. Wojciech Czerwiński
3. Marcin Dziubiński
4. Marcin Engel
5. Konrad Iwanicki
6. Janina Mincer-Daszkiewicz
7. Jakub Radoszewski
8. Michał Skrzypczak
9. Ewa Szczurek
10. Paweł Parys
11. Michał Pilipczuk
12. Szymon Toruńczyk

## Faculty members in IInf: past + simple forecast



## Age of faculty members (only permanent positions): histogram



**Research**



# Evaluation - conclusions

## 1. Category A+, but barely

- ◆ UWr scored higher in Criterion I (publications), UJ was close.
- ◆ Optimization secured eligibility for A+ (by a dangerously small margin).

## 2. Why should you care?

- ◆ Prestige & funding

## 3. What can you do?

- ◆ **Be productive!** Publish & make sure your formally employed PhD students publish.
- ◆ **Quality over quantity!** Only 4 best papers matter (modulo co-authorship). Aim at A and A\* venues.
- ◆ **Make impact outside academia!** Excellent impact is worth 10 top-ranked papers.

# New grants 2021/22

|   | 2021/22 | 2020/21 |
|---|---------|---------|
| <b>NAWA</b> Damian Wójtowicz                                      | 1       |         |
| <b>Opus</b> Anna Gambin, Sławomir Lasota, Paweł Parys             | 3       | 1       |
| <b>Sonata Bis</b> Marcin Dziubiński                               | 1       | 1       |
| <b>Sonata</b> Piotr Biliński, Aleksander Jankowski, Tomáš Masařík | 3       |         |
| <b>Preludium</b> Agnieszka Geras, Robert Śmiech                   | 2       | 2       |
| <b>Industry</b> Marek Cygan (Huawei & TLC)                        | 2       | 3       |
| <b>ERC</b>  |         | 3       |

**Teaching**

# BSc and MSc Students

|                      | <b>2018</b> | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> | <b>Limits</b> |
|----------------------|-------------|-------------|-------------|-------------|-------------|---------------|
| Informatics BSc      | 178         | 192         | 181         | 179         | 176         | 177           |
| Informatics MSc      | 92          | 105         | 94          | 77          | 73          | 80            |
| Machine Learning MSc |             |             |             | 38          | 33          | 40            |

# PhD Students of the Doctoral School of Exact and Natural Sciences

|                             | <b>IV year</b> | <b>III year</b> | <b>II year</b> | <b>I year</b> |
|-----------------------------|----------------|-----------------|----------------|---------------|
| Candidates                  |                | 29              | 40             | 27            |
| Admitted                    | 22             | 22              | 22             | 22            |
| Informatics                 | 9              | 7               | 14             | 8             |
| Mathematics                 | 9              | 13              | 10             | 14            |
| Foreign candidates          |                | 8               | 12             | 5             |
| Foreign candidates admitted | 2              | 3               | 5              | 3             |

# Current issues

- Back to face-to-face teaching
- Difficulties in finding teachers for obligatory courses
- Undergraduate program reform has started
- The reform of Master's studies is our next task
- Reminders
  - entering all the grades into the protocols must be done before going on holidays
  - people employed in grant-funded projects should apply for a workload reduction

**Money**

# Money: travel budget

- 51K zł (before pandemic: 150-200K)
- sufficient, thanks to the new IDUB microgrants
- can be used also for buying desktop/laptop computers



# Salary bonus (aka kwanty, aka dodatek zadaniowy)

## Two sources:

- Faculty performance bonus
  - Applications via [eva.mimuw.edu.pl](http://eva.mimuw.edu.pl) (Jan/Feb, with annual report)
  - Granted by a faculty committee for publications (note: pay attention to CORE ranking)
  - I.Inf. 2022/23 total: 36K zł monthly
  - Do apply!
- Institute performance bonus
  - Granted by the directors of the institute
  - Based on publications, grants, PhD students, heading research groups, PC membership, etc...
  - We get the data mostly from annual reports
  - I.Inf. 2022/23 total: 50K monthly
  - **Our Policy: faculty bonus + institute bonus ~ performance**

# Discussion

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Questions, comments?